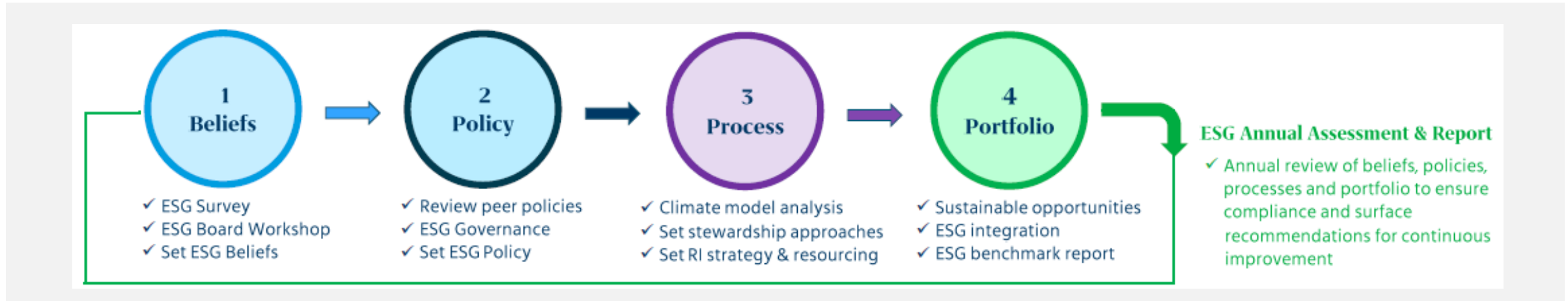


Mercer's Responsible Investment (RI) team is committed to helping achieve more sustainable investment outcomes. Let's discuss how our specialized RI team, global resources and leadership work together with you to provide **customized solutions** tailored to your unique needs with **holistic approach**.

RESPONSIBLE INVESTMENT PATHWAY



KNOW MORE ABOUT RESPONSIBLE INVESTMENT?

Learn more about material opportunities and risks through a Mercer facilitated responsible investment webinar workshop, including Mercer RI white papers and customized educational & research materials.

ANALYZE PEER COMPARISON?

Analyze your responsible investment policies, processes and portfolios against a set of peers and rank according to Mercer's best practices

CARBON FOOTPRINTING

Produce a carbon footprint of your portfolio versus benchmarks, and learn more about a decarbonization pathway

NEED POLICY / STRATEGY DEVELOPMENT?

Develop an holistic RI implementation strategy considering unique beliefs / goals and implementation capacity.

REVIEW STEWARDSHIP?

Review the voting and engagement policies / record of the public equity managers in a portfolio and highlight potential misalignment of interests / activities

SCREENING

Screen out funds, sectors or companies deemed irresponsible or misaligned with your values, e.g. carbon footprinting may lead to decarbonization

HOW TO INCORPORATE ESG TO MANAGER SELECTION?

Review & monitor managers, strategies and holdings against Mercer's global investment manager database (MercerInsight®), including ESG ratings



CLIMATE RISK MODEL

Portfolio analysis under various climate change scenarios and stress tests to better understand risks (e.g. physical and low-carbon-transition), opportunities (e.g. sustainable infrastructure) and TCFD* alignment



*Task Force on Climate-related Financial Disclosures

ANY OPPORTUNITIES IN SUSTAINABLE INVESTMENT?

Allocate to sustainable themes/impact investments, e.g. renewable energy, water, social housing, gender equality, as well as Mercer's delegated private market investment solutions

